

The Soul of a Business is

MANPOWER

Turn to us when you need it.....

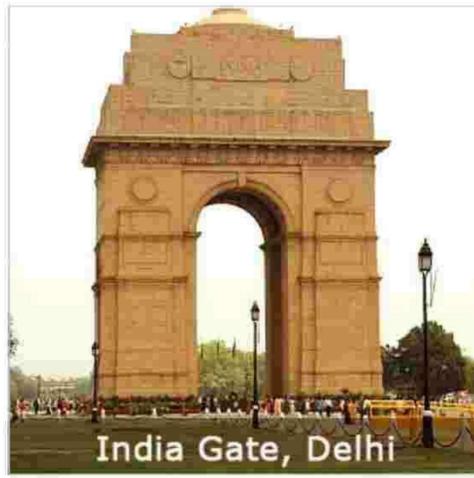


PIONEER TRAVELS



SERVICE AND EXCELLENCE

An ISO 9001-2015 Certified Recruitment Agency



INDIA

Largest democracy:

India is the largest democracy in the world.

Area: 3.3 Million sq. km

Population: 1.2 billion people

7th Largest: India is the 7th largest country in the world

Outsourcing: Half of the outsourced IT services in the world come from India.

Postal: World's Largest postal system is in India.

Wonder: The Taj Mahal is in India

languages: There are 22 different languages in India.

KERALA

Area: 38,863 sq.km

Population: 33.3 million

Kerala is one of the most sought after tourist destinations in the world.

Kerala is the Centre of Educated and Talented work force from India.



MUMBAI

Mumbai is the financial, commercial & entertainment capital of India. Mumbai is the most populous city in India.

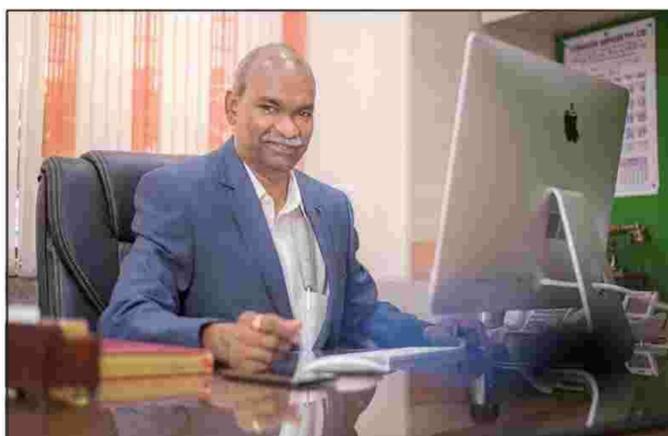
Mumbai City Population: 13 million

Area: Mumbai Island: 65 sq km (25 sq mi)

Metropolitan Area Population: 18 million

Area: 437 sq km (170 sq mi)





Dear Recruiter,

Let me take an opportunity to introduce **Pioneer Travels** to you. **Pioneer Travels** is a well established, professionally managed Executive Search Firm for recruitment and Placement of top talent to our clients. Approved and licensed by Government Of India, it is an ISO 9001-2008 certified firm, started its operation two decades ago and is now functioning worldwide

As a corporate partner to client, we source professionals with high intellectual capabilities, skills matching the client's requirement and stress is laid on cultural fit of both the parties, which helps in longer retention of talent and high business productivity. Our broad portfolio of offerings provides our clients candidates with right set of skills fitting into right job requirement.

Quality of service is our top priority. We have adopted industries best practices and methodology to ensure timely and successfully executive search. Our team takes its efforts to make comprehensive understanding of client's requirements and is committed to provide high quality service.

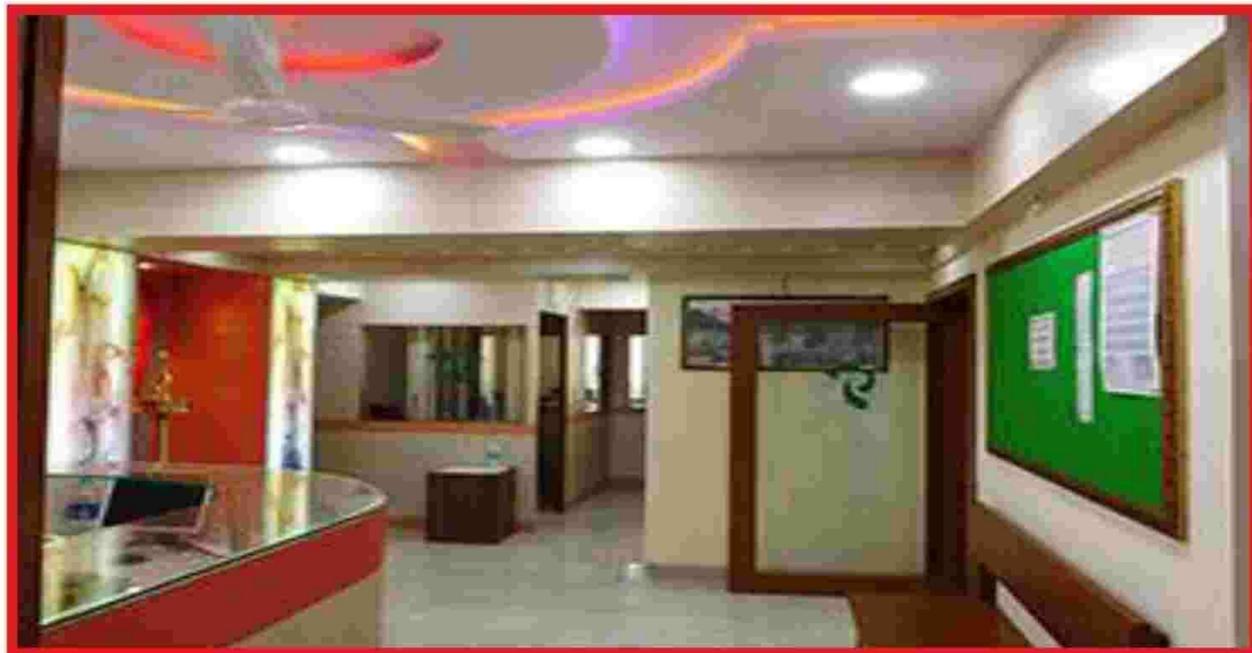
Thanking you,

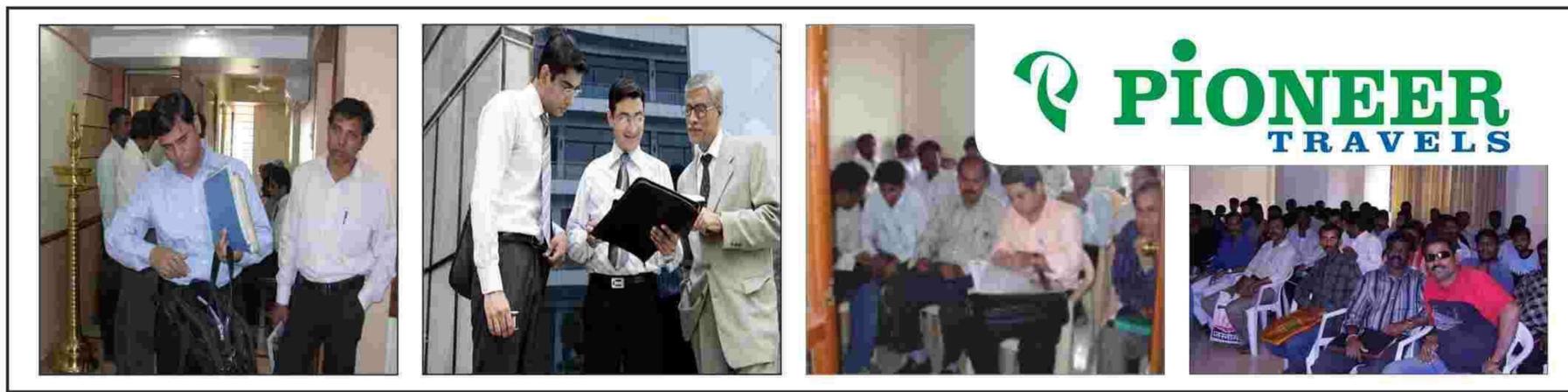
Yours truly,
For **PIONEER TRAVELS**

A handwritten signature in black ink, appearing to read 'C.V. Vijayan'.

C.V. VIJAYAN
Managing Director
Mobile : +91 9820290726







OUR PROFILE

Pioneer Travels was established by Mr. C. V. Vijayan with the objective of providing high quality operational and professional services to the operating companies.

Now **Pioneer Travels** is one of the leading end-to-end HR solution providing firm with a focus on Executive search, recruitment and staffing services to its client organization, approved by The Government of India. With full fledged State-of-art infrastructure, Highly qualified and experienced team of professionals, associates and net works all over India, We bring an entrepreneurial & professional approach to the business of recruiting that provides to the clients superior results, increased flexibility and the best value.

OUR TEAM

A team of qualified and experienced professionals, who come from diverse practice areas and domains, helps us in mapping and tracking right talent efficiently and quickly. They are responsible in performing the following tasks:

- * Database Handling
- * Recruitment / Placing
- * Follow-up / Feedback
- * Regular Co-ordination
- * Maintaining and Creating Network





VISION

We are “Driven by Relationships” Our Vision focuses on maintaining and creating new Contacts.

[The Job seekers and the givers]

MISSION

Our mission is to satisfy our Clients by providing them the desired Profiles, and also to our Candidates, by placing them @ the Perfect Position. We value and treasure our Relationship with the Clients and the Candidates and strive for their utmost satisfaction.

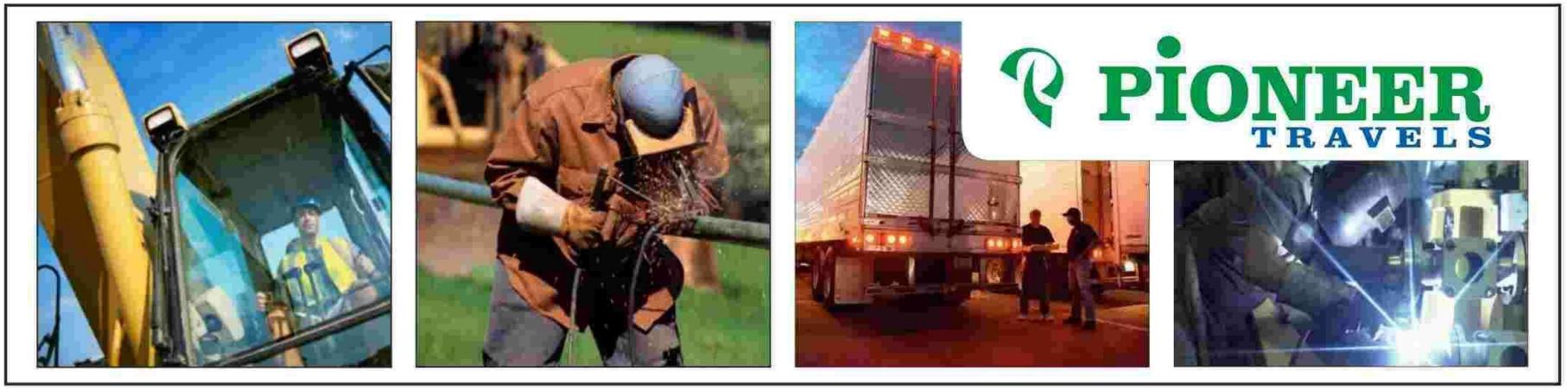
THE PIONEER WAY

Business has its own motivations. Each of the contracting parties, more often than not, has their own agenda of activities of achieving their objectives.

Pioneer Travels has its own, our propelling power is : SERVICE

Service is a term that welds strongly together with integrity, honesty, sincerity and reliability. **Pioneer Travels** is known for this. We stands squarely for it. And underscores the adage:





QUALITY SERVICES

Service is Pioneer Travels cornerstone.

The services which we provide are as follows:

- * Advertising
- * Resume Selection
- * Meticulous pre - selection
- * Direct Interview
- * Online/Skype/Telephonic Interview
- * Technical Exams
- * Personality Evaluation
- * Medical Examination
- * Reference checks
- * Visa Endorsement
- * Emigration Clearance
- * Flight Arrangement
- * Follow-up and support of resources hired

WE GUARANTEE

Pioneer Travels guarantees that any of our selected candidates, if found incompetent, medically unfit or otherwise unsuitable for the required position within three months of arrival, the candidate will be replaced without any obligation on the part of the client.





WHY PIONEER?

Pioneer is an ISO 9001:2008 certified agency, ensuring you with the quality services. **Pioneer Travels** corporate policy is to provide Principals with quality professional and skilled workers well, within the Time frames. We go a step forward to ensure that the person not only fits in the stated job but also ensure that he is the right fit for the organization keeping in consideration the organization's work culture

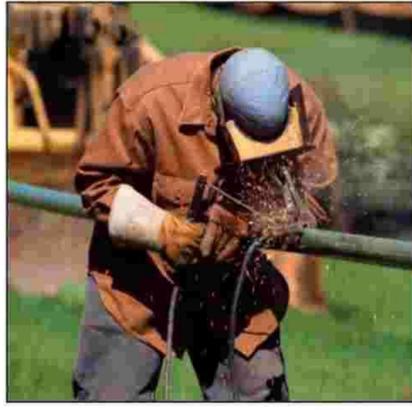
Job specifications defined and demanded by Principals are rightly matched, with those possessed with necessary qualifications in **Pioneer Travel's** selective manpower tool for this, Pioneer Travels takes the extra mile beyond in matching job specification and qualification - we conduct regular briefing and seminars to align attitudes and work ethic of our recruits, the prospective placement environment and host country.

DOCUMENTS REQUIRED

For starting the recruitment process, the following documents are Required:

- *Demand Letter
- *Authorization Letter
- *Agreement of Employment





 **PIONEER**
TRAVELS



OUR ESTEEMED CLIENTELE

Consolidated Contractors Company WLL, Kuwait

Gulf Spic Contracting Co. WLL, Kuwait

United Gulf Constructions Co. WLL

Kremenco, Kuwait

Sejong Corporation, Kuwait

Almeer Industries, Kuwait

FFB Trading, Kuwait

Hot Engg. & Construction Co. Kuwait.

KEC, Kuwait

Sahara Combined, Kuwait

KCCEC Kuwait

The Sultan Centre Kuwait

SKS Group Company Kuwait

Kharafi Steel Kuwait

Al-Babtain Kuwait

Al-Habshi Est. Kuwait

National Industries Co. Kuwait

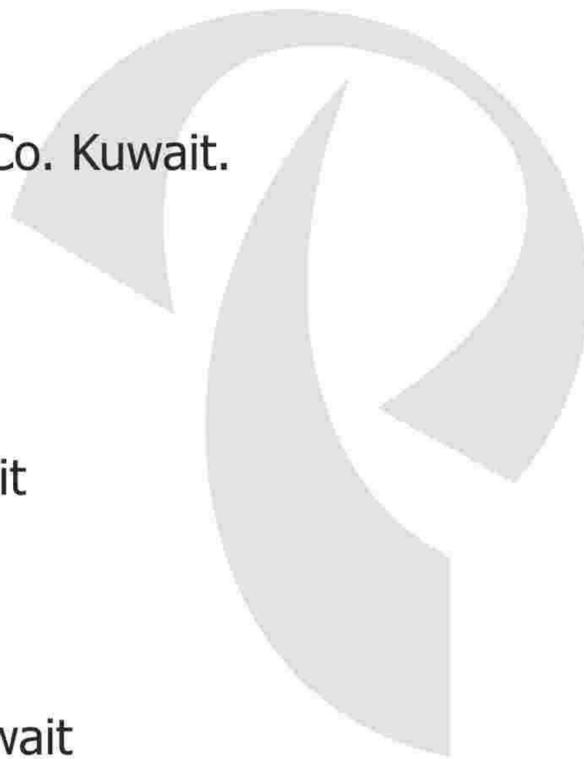
Almen Kuwait

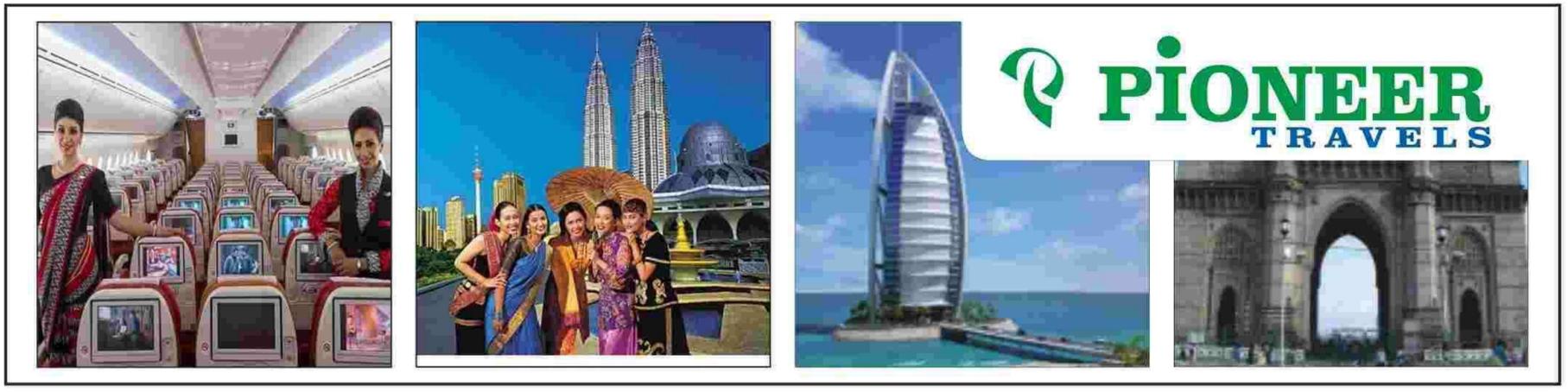
Universal Food Co. Kuwait

Al-Subool Kuwait

Kentech International Electrical Equipment & Contracting Co. WLL
Kuwait

RIC Kuwait

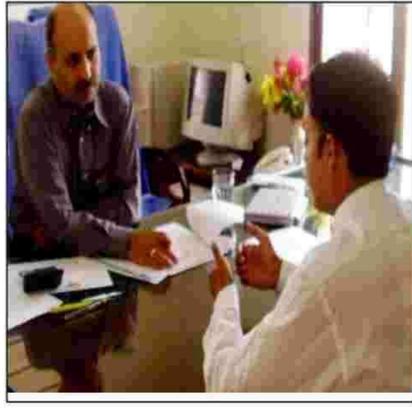




OUR ESTEEMED CLIENTELE

Al-Hasawi Refrigerator & Cooling Industries Kuwait
 Sahara Switch Gear Co. Kuwait
 MECC Kuwait
 ADNOK Kuwait
 Brick Kuwait
 Odasco Al Kuwait Electrical, Kuwait
 Filmarine Malaysia
 UEM Malaysia
 T.J. Malaysia
 Faber Malaysia
 Advance Inspection Malaysia
 W.J. Towell & Co. LLC Oman
 Galfar Engineering & Contracting S.A.O.G Oman
 Synergy Petroleum Services Oman
 Special Technical Services LLC Oman
 The Sultan's School Oman
 Al-Jaqeeda Stores LLC Oman
 The Sultan's School Oman
 Al-Thabat Holding Oman
 Oman Education & Training Investment Co. Oman
 Tala International LLC Oman
 Steadfast National Projects LLC Oman
 Ruwi Furnishing Co. LLC Oman
 Gulf Dam, Oman
 SMC, Oman





 **PIONEER**
TRAVELS



OUR ESTEEMED CLIENTELE

Maultro Impresa Qatar
Tedeschia Qatar
Blue Coast Qatar
Ligmet Qatar
Bin Arbaid Group Qatar
City Trading Qatar
Al-Waha WLL Qatar
National Indl. Gas Plants Qatar
Aluglass Qatar
Qatar Projects Oil & Gas WLL Qatar
Al-Fowriya Trading & Contracting WLL Qatar
Equinox Qatar
Gulf Lifa Qatar
Qatar Hydraulic Co. Qatar
Coastal Qatar
We United LLC Qatar
Magic Tours Qatar
Specialised Engg. Services WLL Qatar
Thrifty Car Rental Qatar
Emdad Leasing Co. Qatar
Qatar Belgium Aluminium Co. Qatar
Al-Muftah Est. Qatar
British Aluminium Qatar
Premier Engg WLL, Qatar
Indoor Decorators WLL, Qatar





OUR ESTEEMED CLIENTELE

Ahmed Al-Tazi, Rockwool Factory Saudi Arabia.
 EDB Arabia Co. Ltd. Saudi Arabia.
 A.H. Al-Gosaibi & Brothers Saudi Arabia.
 Unisis Saudi Arabia.
 Sham Elevators Trading Est. Saudi Arabia.
 The Saudi Ice Cream Factory Company (Kwality) Saudi Arabia.
 Al-Moosa Trading Est. Saudi Arabia.
 AGCC Jubail Saudi Arabia.
 Speed House Co. Saudi Arabia.
 Elaf Hotel Saudi Arabia.
 French Bakery, Saudi Arabia
 Rabas, Saudi Arabia
 Sanabell, Saudi Arabia,
 Experts Cooling Co., Saudi Arabia
 Adnan Omar Sabbab Est, Saudi Arabia
 Savola Group, Saudi Arabia
 Home Clean, UAE
 SBS Technical LLC, UAE
 Saver Glass, UAE
 Ewan Hotels, UAE
 Petrotech, UAE
 Ideal Art, UAE
 Ostermier, UAE
 Euro Emirates UAE





OUR ESTEEMED CLIENTELE

Terrazzo Ltd. UAE
 Metallic Equipment Co. LLC UAE
 Hundai Heavy Industries UAE
 Dolphin Oilfield Services UAE
 Al-Mariah United Group UAE
 Universal Engineering UAE
 Naturelle UAE
 Al-Fakher EMC LLC UAE
 Noor Islam Engg. Co. LLC UAE
 Al-Mawasim Watch Co. LLC UAE
 Basel Watch Co. UAE
 Al-Bucheerri Indl. Services UAE
 Gulf Coast UAE
 Tamas Project UAE
 Hitech Metalic Decors UAE
 Multi Hydro LLC UAE
 APT Global Marine Services LLC UAE
 Julnar Gen. Trading LLC UAE
 National Plastic Industries UAE
 Korangi Technical Services LLC UAE
 Skycon LLC UAE
 Magrudy Enterprises UAE
 Specialist Group LLC UAE
 Carewell Group UAE



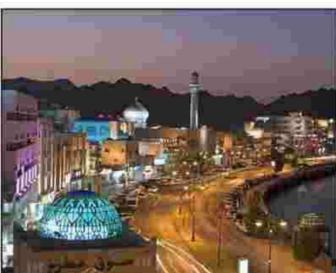


 **PIONEER**
TRAVELS



OUR ESTEEMED CLIENTELE

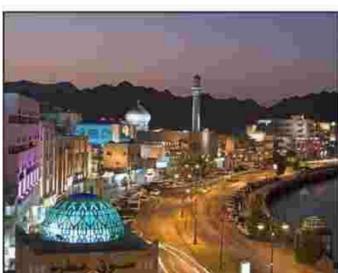
Al-Guhair Iron & Steel UAE
Al-Mufaddal Group UAE
Seaman Contracting UAE
Prime Electrical UAE
Roofing Al Abbar Group UAE
Shadow Trading Co. LLC UAE
Paramount UAE
Mefab Engineering UAE
Al-Bwaardy Engineering UAE
Vertises UAE
Kanz Jewellery UAE
Classic Metallic UAE
Al-Fakhama Prefab Houses IND LLC UAE
Amaq Building Contracting Company UAE
Iscco UAE
Yusuf Al Jasmi Engineering Works LLC UAE
Hydro Turf UAE
Multi Form LLC UAE
Emcore Electro Mechanical UAE
Moderna Building Cont. LLC UAE
Crystal Gallery UAE
Ostermeier FZE UAE
All-Rubber Australia
Fortune Traders LLC Bahrain

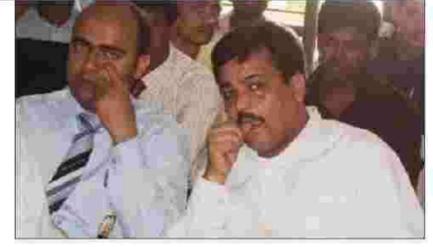
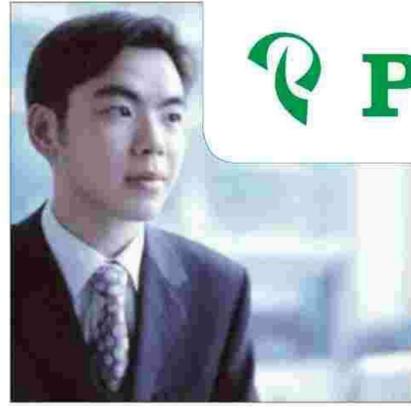




OUR ESTEEMED CLIENTELE

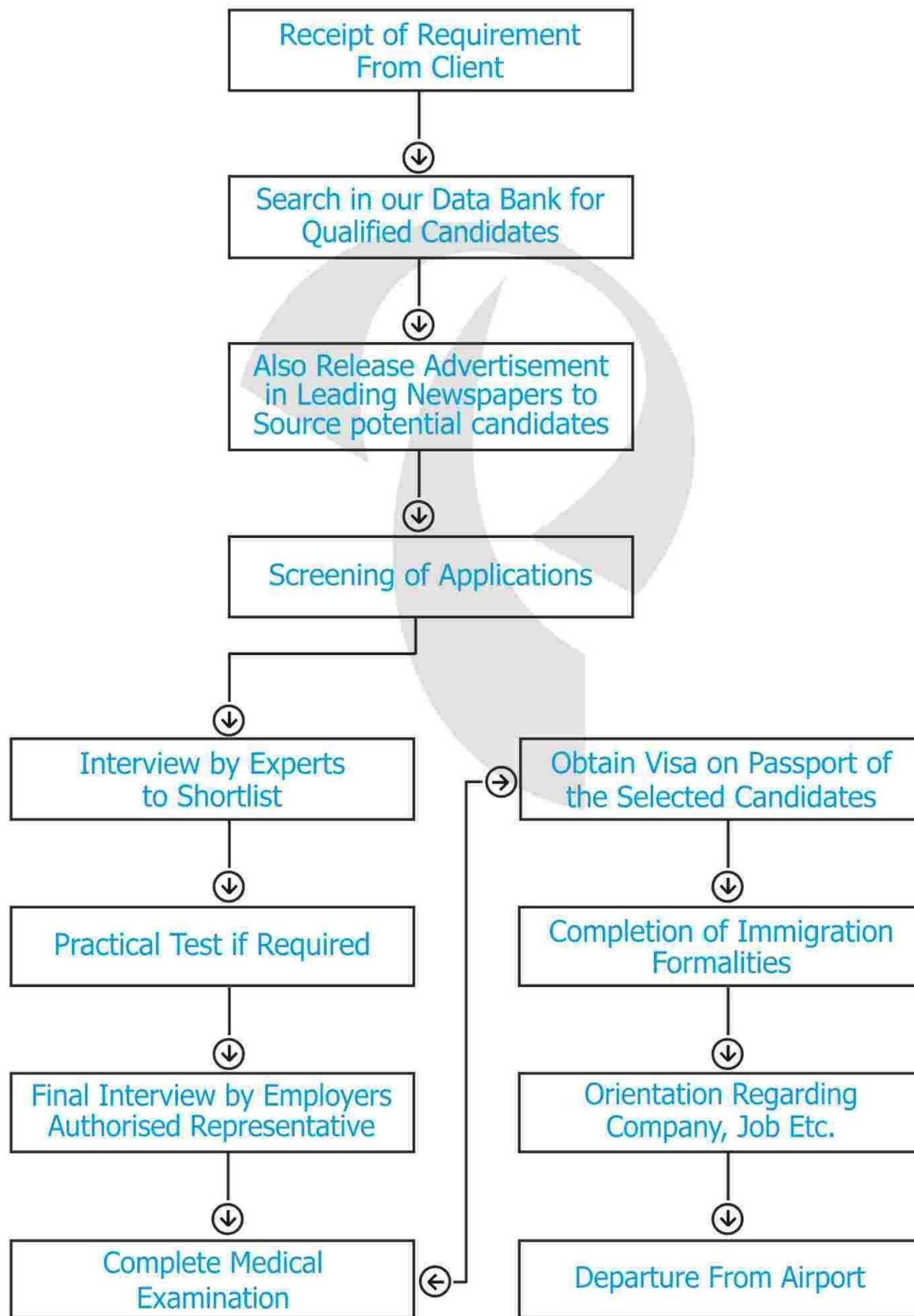
Satalink Bahrain
Al Kheyal Décor WLL Bahrain
Al Khalaf International, Bahrain
MFI, Tanzania
SC Company Brunei
Al Bukari Shipping Company Ltd Yemen
SPM Energy Sudan
CSL Senegal





RECRUITMENT PROCEDURES

HOW IT WORKS





AGENCY AGREEMENT

Pioneer Travels and the Employer should execute an agency agreement stating the terms and conditions.

INTERVIEW

Formal Interviews of the applicants at our office premises will be conducted by our manpower executives. The final interview will be by the employer or his Delegates at any other venues are being preferred by them. If we are entrusted to do the selection process, we normally do it with the help of experts under the direct supervision of our executives. NBest secretarial assistance is provided to the interviewers.

MEDICAL EXAMINATION

Candidates are being sent for medical examination to the medical centers authorized by the respective embassies of the country for the employment.

FINAL SELECTION

A formal offer letter should be issued to the candidates after the final selection, declaring all the terms and conditions. The selected candidates shall join the duty within 15 - 25 days after receiving visa.

The selected candidates are refrained from joining another Organization.





MOBILIZATION – TRAVEL PROCESSING & DEPLOYMENT

Candidates are kept informed about their visa status. Travel formalities will be completed as soon as we get the receipt of/endorsement of the visa and accordingly the clients will be informed about the departure of the candidates.

We strictly adhere to our client's instructions at every stage of the recruitment and deploy the candidates within the stipulated time.

ORIENTATION FOR CANDIDATES BEFORE EMPLOYMENT

Selected candidates have a thorough orientation about their employers, working conditions, good manners and etiquette, details of cultural nuances, weather conditions, and many such things. This will help them to acclimatize themselves to their new working conditions quickly, which will result in higher productivity.



PIONEER TRAVELS

 CONSOLIDATED CONTRACTORS COMPANY (Kuwait) W.L.L.

  يورونكست للتجارية

 شركة الدار للهندسة والإنشاءات شركة ك.س.ك.ك.
HOT Engineering & Construction Co. K.S.C.C.

 الفوريية للتجارة والمقاولات ذ.م.م.
AL FOWRIYA TRADING & CONTRACTING W.L.L.

 PARAMOUNT
a perfect output
TECHNICAL WORKS LLC

 شركة صحارى المشتركة لتجارة العامة والمقاولات
مصنع صحارى للوحات الكهربائية
SAKARA

 شركة الصارم لتقنية الأساسات ذ.م.م.
EXTREME PILING TECH. W.L.L.

 مشاريع قطر لخدمات الغاز والبترو
Qatar Projects Oil & Gas Services W.L.L.

 شركة الظل التجارية ذ.م.م.
SHADOW TRADING CO. L.L.C.

 ALL-RUBBER
A.B.N. 57 008 748 016
INNOVATORS OF RUBBER TECHNOLOGY

 Gulf Coast
Petroleum Projects Technical Services
Managed by Petroleum Technical Services & Manpower

 قطر للخدمات الأمنية ذ.م.م.
QATAR SECURITY SERVICES W.L.L.

FG Wilson (Engineering) FZE  اف جي ويلسون للهندسة م م ح

 EURO EMIRATES...  خدمات يورو الامارات ذ.م.م.
الكهربائية والسكائيكية

 SYSTEM PROTECTION AND MAINTENANCE SDN. BHD.
126032-D

 Al-Jadeeda Stores LLC  المحلات الجديدة ش.م.م.

 W.J. TOWELL & CO. (L.L.C.)
ENGINEERING DIVISION 

 المير ALMEER  Prakash Belman Madku
Project Engineer

 شركة أف. أف. بي. للتجارة العامة والمقاولات
FFB General Trading & Contracting Co.

 شركة تيرازو دبي (ذ.م.م.)
TERRAZZO DUBAI CO. L.L.C.  ISO 9001
Registered
KIPAB
The Quality Advantage

 QUTBA  قطبة للتجارة والمقاولات
TRADING & CONTRACTING EST.

 SEJONG CORPORATION
www.sejongco.com - Engineer & Builders -

 STS
الخدمات الفنية الخاصة ش.م.م.
SPECIAL TECHNICAL SERVICES L.L.C.
(A MEMBER OF THE O.O.S.C. GROUP OF COMPANIES)

 Gulf Spic Trading & Contracting Company W.L.L.
شركة سبيك الخليج للتجارة العامة والمقاولات ذ.م.م.

 M/s. Classic Metallic Sheet Factory LLC,	 Ms. Emodad Equipment Leasing Co
 M/s. Gulf Star Adversting	 M/s. Khalid Ali Al- Khrafi & Bros. Co.
 M/s. Naturelle L.L.C	 M/s. APT Global Marine Services LLC.
 M/s. Bin Arbaid Technical & Engineering W.L.L	 M/s. Euro Next manpower Services .
 Al Hasawi Refrigerator & Water Cooler Factories W.L..L	 M/s. Euro Emirates Group of Companies.
 Almen Tariq Al- Ghanim Gen. Trad. & Cont. Co.	 M/s. Hadir Projects & Enviroment Systems L.L.C.
 M/s. K.M.C Contracting.	 M/s. Alsa Engineering & Construction Co. LLC
 M/s. Moderna Building Cont.LLC	 M/s. Al Shabia Workshop Equipment Services.
 M/s. Neol Oil and Gas Services LLC.	 M/s. Noor Islam Engineering Co. LLC
 M/s. Oman Education & Trading Investment Holding CO. S.A.O.G	 M/s. Qatar Security Services W.L.L
 M/s. Ostermeier FZE.	 M/s. Sarl HKB Best Construction
 M/s. Silvertech Systems Designers. Control Engineers	 M/s. SMC Infra LLC



M/s. Smooth Int. tech. cont.



M/s. Al Mariah United Group



M/s. Wester International



M/s. Al Fakhama Prefab Houses IND LLC



M/s. Abdul Aziz S. Al Babtain & Sons. Co.



M/s. Al Ghanim Combined Group Co.



M/s. Sykon Glass & Aluminium System LLC.



M/s. Al Qurain Automotive Trading Co. (KSC)



M/s. 3B General Trading & Cont. Co W.L.L



M/s. Al Tadamon Rent A Car WLL



M/s. Almaaly Manpower



M/s. Towell Engineering Services Co.LLC

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M/s. The Sultan Center



M/s Vertis Electromechanical Services LLC



M/s. Al - Habshi Establishment



Al Fowriya Trading & Contracting



M/s. ADNOK International Co. For Cleaning Building Roads & City WLL



M/s. Sanitary & Paints Cont. LLC



M/s. Al Nimrah Tech. Cont. LLC



M/s. Cool Zone Electromechanical Co. LLC



M/s. International Technical Laboratory.



M/s. Arabian Technical Services Co.



M/s. Al Amer Electrical Boards Manufacturing



M/s. Amaq Contracting

 <p>M/s. Tycoon Switchgear manufacturing LLC Dubai, UAE</p>	 <p>M/s. Tamas Project</p>
 <p>M/s. Trust Debts Collection.</p>	 <p>M/s. United Specialized Industrial Services.</p>
 <p>M/s. Synergy Petroleum International.</p>	 <p>M/s. Takand International Aluminium (LLC)</p>
 <p>M/s. SKS Group Gen. Trad. & Contracting Co. W.L.L.</p>	 <p>M/s. Seaman Contracting L.L.C</p>
 <p>M/s. Integrated Specialized General contracting Comapny WLL</p>	 <p>M/s. National Industries Comapny.</p>
 <p>M/s. Al Thabat Holding LLC</p>	 <p>M/s. Nasr Al Ahlia School Jeddah Kingsom of Saudi Arabia</p>
 <p>M/s. Kota Marine SDN. BHD</p>	 <p>M/s. Korangi Techical Services LLC</p>
 <p>M/s. Euro Emirates International.</p>	 <p>M/s. Kuwait bruckner Construction Contracting Co.</p>
 <p>Ms. Galfar Engineering Contracting Saog</p>	 <p>M/s. Impact Metal Const. Factory LLC</p>
 <p>M/s. HRM Construction Sdn. Bhd</p>	 <p>M/s. Elaf Hotels Company</p>
 <p>M/S. FYTEC Trading And Contracting</p>	 <p>M/s. Moderna Building Cont. LLC</p>
 <p>M/s. Al Yassmy Contracting Co. (L.L.C)</p>	 <p>M/s. Yusuf Al jassmy Engineering Works (L.L.C)</p>

RC Issued in lieu of paid RC No. 3897/MAH/PER/15/6176/2003

0830/

MAH/PER/10004/15/6176/2003
Form - V

GOVERNMENT OF INDIA
MINISTRY OF OVERSEAS INDIAN AFFAIRS
CERTIFICATE
[See rule 10 (2)]

With reference to the application dated 04-04-2003 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, Ms. Pioneer Travels is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:-

(i) that the business shall be conducted at: 405-A, Shivchamber, A-Wing, Sector-11, C.B.D. Belapur, Navi Mumbai - 400614

- (ii) that this certificate is valid for a period of Five years or till the completion of the recruitment of two thousand workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evicence of actual demand and on furnishing additional security under sub-rule (2) of Rule 8;
- (iii) that the holder of the certificate shall conduct business under signatures and seal of the director /partnes/ proprietor and the certificate shall not be transferable;
- (iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;
- (v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority;

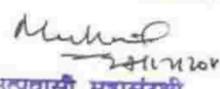
SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/CHANGE OF DIRECTOR/PARTNER ETC./ENHANCEMENT/ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate extended upto

17-11-2016

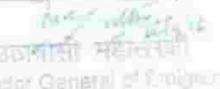
Protector General of Emigrants


 उद्यवासी महासंरणी
 Protector General of Emigrants

Validity of the Registration Certificate upto

17-11-2021

Protector General of Emigrants


 उद्यवासी महासंरणी
 Protector General of Emigrants



 **Indian Personnel Export Promotion Council**
Certificate of Incorporation No.21368 of 1979. The Registrar of Companies, Maharashtra

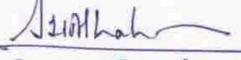
8D, Harishankar Mhatre Lane, Gamdevi, Mumbai - 400 007. (INDIA) Tel : 3250 1089
Fax : 2387 2292 • E-mail : ipepcil@mtnl.net.in•Website : www.ipepcil.com

LIFE MEMBER
M/s. Pioneer Travels
405-A , Shiv Chamber , Sector-11 ,
Plot No. 21 , CBD , Belapur ,
Navi Mumbai-400 614

Dated : 20/07/2009 Membership No. : P-08


E. R. KHAN
President




S. H. MHATRE
Secretary General

Registration Certificate



BM TRADA certify that the Quality Management System of

Pioneer Travels

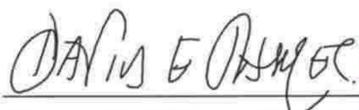
405- A, Shiv Chambers,
CBD Belapur,
Navi Mumbai- 400 614,
India

meets the requirements of ISO 9001:2008
and is registered within the BM TRADA certification scheme

The client agrees to maintain their management system to continually meet the requirements of ISO 9001:2008
and use the logo and certification mark in accordance with BM TRADA regulations

Scope of Certification

Recruitment of Manpower for International Clients



Signed on behalf of BM TRADA Certification Ltd
Stocking Lane, Hughenden Valley, High Wycombe,
Buckinghamshire, HP14 4ND

Further clarifications regarding the scope of this certificate and the
applicability of ISO 9001:2008 requirements and verification of this
certificate is available from BM TRADA at the above address or by
enquiries through www.bmtrada.com

This certificate remains the property of BM TRADA Certification Ltd to
whom it must be returned on request



Certificate Number
7574

Date of Initial Registration
14 April 2010

Date of Last Issue
14 April 2010

Date of expiry
13 April 2013



012

The use of the accreditation mark indicates accreditation in respect of
those activities covered by the accreditation certificate 012



THE MEMON CHAMBER OF COMMERCE

ESTABLISHED 1929

Patharia Palace, 75, Mohammedali Road, Mumbai - 400 003.
Tel. : 2342 1109 • Fax : 2341 3661 • e-mail : info@memonchamber.com

MCC/12/10

22 April 2010

To Whomsoever It May Concern

This is to certify that **PIONEER TRAVELS**, having its office at **405-A, Shiv Chamber, Sector -11, CBD Belapur, Navi Mumbai – 400 614** an exporter and he is a bonafide member of The Memon Chamber of Commerce for the year 2010 - 2011 under registration no. **55838/10-11**.

For The Memon Chamber of Commerce

Apsarmiya M. Karbhari
Secretary



Certificate Of Appreciation

Awarded To

Pioneer Global Recruitment



For The Performance In The Field Of
Manpower Consultancy (Best Overseas Placement) in Navi Mumbai
For The Year 2014



[Signature]
.....
(For Srishtinews.com)





**Quality Management System
Certificate of Approval**

This is to certify that the QMS of

Pioneer Travels

405 - A, Shiv Chambers, CBD Belapur, Navi Mumbai - 400614, India.

Has been assessed and found to meet the requirements of

ISO 9001:2015

This certificate is valid for the following scope of operations:

**Recruitment of Manpower for
International Clients**

Senior Executive
Regional Office

Stan Wright
Chief Executive

Authorized



Date of Certificate Issue: 28th November 2016

Certificate Valid until: 16th September 2019

Recertification audit before 16.08.2019. Certified since 28.11.2016

This certificate is the property of DAS Certification and remains valid Subject to satisfactory annual Surveillance audits.

SN Registrars (Holdings) Limited

Registration House,
22b Church Street
Rushden, Northamptonshire,
NN10 9YT, UK
Tel: +44 (0) 1933 381859
email: info@dascertification.co.uk
Web: www.dascertification.co.uk
Company number: 07659067

Certificate Number: DAS 46300840/5/Q



Member of SN Registrars (Holdings) Ltd

8327



DEMAND LETTER

Our Ref : ENMPT/3-1001/DL
Date : Sunday, 27th July 2014

M/s. PIONEER TRAVELS
405-A, Shiv Chamber,
Sector-11, CBD-BELAPUR,
NAVI MUMBAI-400 614
Lic.No B-0830/MAH/PER/1000+5/6/176/2003

Sub : RECRUITMENT OF PERSONNEL FROM INDIA

Dear Sir,

Kindly arrange to recruit Indian national for our company for the following categories of jobs as per details of salary and terms and conditions given below.

Sl.No	Category	No.of post	Range of Salary in AED
1.	Industrial Wiring Electrician	100	1600
2.	Wiring Electrician Assistant	100	1500

These employees will be entitled to the following facilities which will be duly mentioned in their individual employment contracts:

1. The contract will be for 2 years.
2. Free Food, Accommodation, Medical & Transport will be provided by us.
3. Free Air passage from point of origin in India to place of employment and also for return of India at the time of completion of contract.
4. Working hours will be 8 hours per day. Overtime will be paid as per the labour laws of the host country.
5. In case of sickness, the employee shall be provided with free treatment by the company.
6. Other conditions including social security, disability compensation and insurance would be according to the labour laws of the host country.
7. In case of death of the employee while employed with us, we will arrange to dispatch the dead body to his next of kin in the country of his origin.
8. The Passport of the worker being the property of the Government of India, shall be made available to the worker any time on demand. In case of dispute Indian Mission shall decide the subject matter.
9. The Employer will be responsible for obtaining valid entry permit for the employee, and in case the employee is refused continuation of employment in the country, the Employer shall repatriate the worker to his home country by Air passage provided by them and shall pay the worker all his dues till the date of his departure.

EURO NEXT MANPOWER SERVICES LLC
مقر الشركة: منطقة الأعمال التجارية، برج الأعمال، طابق 11، دبي، الإمارات العربية المتحدة
E-mail: euro.next@emsa.gov.ae
Tel: +971 4 333 1122
Head Office: Al Khayma
Grosvenor Business Tower
Office: 1505, Block D,
Dubai,
United Arab Emirates
T: +971 4 333 1122
F: +971 4 333 1122
E: euro.next@emsa.gov.ae
www.euro.next.ae

Khalid Ali Al-Kharafi & Bros.Co.
Construction, Contracting (K.S.C.C.)
Kharafi Steel

شركة خالد علي الخرافي وأخوانه
للمقاولات الإنشائية (ش.م.ك.ع.)
إدارة سنيبل

Demand letter To Registered Indian Recruiting Agency

Ref. No: KS/02042014 Date: 09th April'14

Name: M/S Pioneer Travels
Address: 405-A, Shiv Chamber, A – Wing, Sector-11, CBD-Belapur, Navi Mumbai –400614
Telephone & Fax No: +912227564966 / +912227565574
Ministry of Labor Registration No: License No: B-0830/MAH/PER/1000+5/6/176/2003
valid upto 17/11/2016 (Copy is enclosed)

Subject: Recruitment of Manpower From India

Sir,

We wish to recruit workers from India for our (Khalid Ali Al-Kharafi & Bros. Co. for Contracting Iron & Metallic Fabrications Factory, Building 40, Aslah Also In, Doha, Kuwait, Tel: 28473400) under our sponsorship through your agency. The categories/Terms/Conditions of workers proposed to be recruited for employment and deployment in Kuwait are as under:

S.No	Category	Req. No.	K.D. PER MONTH
1	Mechanical Assistants	50	75
2	Steel Structure Erector	40	85
3	Steel Structure Erection Foreman	5	210
4	Steel Structure Erection Leader	10	175
5	Steel Structure Fabricator	10	120
6	Welders	30	110
Total number of Workers (One hundred and forty five only)			145

Terms and Conditions:

1. The contract is for unlimited period. The workers will be on Probation for 100 days and will be confirmed on successful completion of probationary period.
2. The company will provide the following to the worker at the company's cost:
 - To and fro Air ticket for mobilization and demobilization.
 - Air-ticket for annual leave in India at the end of two years of service.
 - Accommodation with basic furniture
 - Transport from residence to place of work and back
 - Food or an allowance of KD 15
 - Medical facilities and worksite insurance.
 - Residence Permit for the period of this contract and for any renewed period and any fine due to delay in obtaining such Permit.
 - Driving License (in case of drivers only)

No deduction/recovery from the salary of the workers will be affected by the company for the above



P.O. Box 2886, Safat 13029, Kuwait
Tel: (0965) 24845100 (Eight Line) - (0965) 24835501
C.R: 22384 - E-mail: kakssteel@qualitynet.net
Capital K.D. 10,000,000
Website: www.kharafisteel.com



شركة جلفار للهندسة والقراولات ش.م.ع.
GALFAR ENGINEERING & CONTRACTING SAOG

HR/001/CFR/13

08th February, 2013.

DEMAND LETTER

Mr. C. V. Vijayan,
M/s Pioneer Travels,
Shiv Chambers,
Sector - 11
CBD Belapur,
Navi Mumbai - 400614
Phone: 0091-9820290726

Dear Mr. Vijayan,

We are giving below our requirement of personnel:

S#	Category	Nos.	Salary (R.O)
1	Charge Hand	175	90 - 110/-
2	Welder	25	110 - 150/-
3	Filter	850	90 - 110/-
4	Rigger	125	90 - 110/-
5	Grinder	30	90 - 110/-
6	Technician	500	75 - 85/-
TOTAL		1705	

THE PERSONNEL ONCE INDUCTED INTO THE COMPANY WILL BE PROVIDED WITH THE FOLLOWING BENEFITS:

- 1. Joining Ticket** : One Way air ticket in economic class will be provided by the company from nearest International Airport of their hometown.
- 2. Air Passage** : Air ticket from Muscat to the International Airport of their hometown and return ticket to Muscat.
- 3. Salary** : Salary of workers will be paid through the bank only.
- 4. Welfare** : Free - Food
- 5. Accommodation** : Free

Prashanth Abraham | Galfar, Eng. & Cont. SAOG | Mob: 00968 - 99578237 | Fax: 00968 24525066 | E-mail: prashanthabraham@galfar.com

www.galfar.com
P.O. Box 513, KM16 of Muscat Road, Sultanate of Oman. TEL: +968 24525066, FAX: +968 24525066, E-MAIL: www.galfar.com



70584
K.O. 35,320,186
K.O. 34,641,263

C.R. No.: 71654
Authorized Capital: KD 35,320,186
Paid Capital: KD 34,641,263

www.nicbm.com

Demand letter to Registered Indian Recruiting Agency

Date: 07-Feb-15

Ref. No: NICBM/PT-001

Name: M/S Pioneer Travels
Address: 405-A, Shiv Chamber, A - Wing, Sector-11, CBD-Belapur, Navi Mumbai - 400614
Telephone & Fax No: +912227564966 / +912227565574
Ministry of Labor Registration No: License No: B-0830/MAH/PER/1000*/S/6176/2003 valid upto 17/11/2016 (Copy is enclosed)

Subject: Recruitment of Manpower from India

Sir,

We wish to recruit workers from India for our company under our sponsorship through your agency. The categories/Terms/Conditions of workers proposed to be recruited for employment and deployment in Kuwait are as under:

S.No	Category	Qty	Salary in KD
1	Production Engineer	1	450
2	Electrical Engineer	1	450
3	Supervisor	1	300
4	Foreman	5	250
5	Secretary	5	150
6	Data Entry	1	135
7	Store Keeper	3	230
8	Asst-Store Keeper	1	125
9	Lab Tech	10	290
10	Lab Manager	1	900
11	Lab Supervisor	1	600
12	HD Driver	20	160
13	Machine Operator 1	25	135
14	Machine Operator 2	10	110
15	Technician 1	55	160
16	Technician 2	1	115
17	Mechanic 1	10	150
18	Mechanic 2	5	105
19	Welder	5	110
20	Fabricator	5	120



Central Administration - Shuwaikah - Tal. 1944556 - Fax 24837099 - P.O.Box 3314 Sultan 13034 Kuwait
www.nicbm.com



PIONEER TRAVELS

www.pioneerglobalrecruitment.com

MUMBAI (Head Office)

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E-Mail.: admin@pioneertravels.net, pioneertrvl@gmail.com

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Cochin, Kerala - 682017, Tel.: +91 484-4066393, +91 4842331441.



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